

CONTINUING RESOLUTIONS OF  
REJOICE LUTHERAN CHURCH  
OF FRISCO AND MCKINNEY

C4.04.A1999 The committee chairperson shall be appointed by a majority vote of the Congregation Council and can serve in that capacity for no more than 2 consecutive full 2 year terms. Committee chairpersons shall be voting members of this congregation.

The committee chairperson and a majority of the committee members shall constitute a quorum for a congregation committee meeting. The committee may meet in absence of the chairperson with the chairperson's approval. In such meetings a quorum shall be a majority of the committee members.

These standing committees of the Congregation are responsible to the Congregation Council for monthly reports of activities and annual reports to the congregation. A Congregation Council member will serve on each committee.

C4.04B1999 CHRISTIAN EDUCATION COMMITTEE: This committee shall oversee the conduct and promotion of the schools and all other educational activities conducted by or for the congregation with the purpose of providing adequate opportunities for Christian Education for all ages. It shall encourage the use of the teaching and worship materials published or approved by the Evangelical Lutheran Church in America, and seek to introduce the church's periodicals and books of family devotions into the homes of the congregation. This committee shall bear the primary responsibility for recruiting the necessary leadership for carrying out the congregation's educational ministry.

C4.04C1999 WORSHIP AND MUSIC COMMITTEE: This committee shall oversee the sacramental and worship ministries of this congregation in accordance with the theology and practice of the Evangelical Lutheran Church in America. It shall develop worship services to meet the spiritual, worship and sacramental needs of this congregation. It shall recruit and train worship assistants and altar guild members as required. It shall provide and properly care for hymnals and devotional materials. The committee shall supervise and promote the welfare and effective service of the choirs of this congregation. It shall ensure appropriate music is provided for the worship services. It shall also oversee the other music programs and music training of this congregation. It shall purchase and maintain vestments, paraments, altar ware and various furniture and appointments for the worship environment of this congregation. It shall purchase and maintain musical instruments for this congregation. It shall be responsible for job descriptions involved in the worship and music programs of the congregation.

C4.04D1999 EVANGELISM COMMITTEE: This committee shall assist the Evangelism Director in outreach to prospective members and in revitalization of the Christian Live of inactive members. It will share with the appropriate committees information regarding the perceptions of this congregation and its ministries gathered in contacts with prospective and inactive members. This committee shall help maintain a pastoral relationship with former members still living in the community who have been removed from the active rolls due to inactivity and are not otherwise involved with another congregation.

- C4.04E1999 SOCIAL MINISTRY COMMITTEE: This committee shall assist the pastoral staff in being aware of the material and spiritual needs of the community and members of this congregation. It shall extend Christian compassion and helpfulness to all persons in need. It shall enlist in these efforts as many as possible of the members and organizations of this congregation. It shall inform the congregation as to the various social needs and encourage their response. It shall organize and supervise a program of assistance for those within the congregation who need such services including the ill, the shut-in, the unemployed, the lonely, the aged, the mentally distressed and the grieving. It shall promote and cooperate with ecumenical and community programs as are appropriate for congregational or individual Christian involvement. It shall educate the congregation with regard to and promote discussion of the position of the Evangelical Lutheran Church in America with regard to various social issues.
- C4.04F1999 YOUTH MINISTRY COMMITTEE: This committee shall provide programs and opportunities to assist youth to grow in faith and to cope with the problems and opportunities of youth in their lives. It shall promote the involvement of youth in the various ministries and worship opportunities of this congregation and the church at large. It shall provide training for youth in ministry, focusing on leadership both in their present lives and for the future. It shall be an advocate for and reach out to youth in this congregation and unchurched youth in this community. It shall promote the development of a Christian peer group for youth through fellowship and programs. The prime focus of this committee is on youth in the fourth through twelfth grades.
- C4.04G1999 STEWARDSHIP COMMITTEE: This committee shall evoke and promote among the members of this congregation a concept of biblical stewardship as an expression of Christian faith in daily life. It shall promote the dedication of time, talent and treasure to the service of the Lord through the work of this congregation, the Northern Texas-Northern Louisiana Synod, and the Evangelical Lutheran Church in America. It shall assist the Service outreach Committee in the promotion of this congregation's local, synodical, national and worldwide ministries. It shall assist the Christian Education Committee in teaching the biblical concept of stewardship. It shall foster proportionate giving among the membership of this congregation. It shall organize and conduct an annual stewardship commitment of this congregation. It shall be the purpose of this committee to promote informed and grateful giving.
- C4.04H1999 FINANCE COMMITTEE: This committee shall assist and supervise the treasurer and financial secretary in the conduct of their offices. It shall prepare with the assistance of the various congregation committees the initial annual budget proposal for congregation council's consideration. In general, the committee shall exercise oversight of all the financial affairs of the congregation to make sure that they are conducted efficiently.
- C4.04I1999 PROPERTY COMMITTEE: This committee shall see to the proper maintenance and protection of the grounds, parking lots, external signs, equipment, all buildings and furnishings. It shall ensure the grounds are kept mowed, neat and free of debris. It shall supervise the church custodian and provide a written custodial worklist to the custodian.
- C4.04J2000 FELLOWSHIP COMMITTEE: This committee, in consultation with the pastor(s), the Congregation Council and organizations of the congregation shall develop, plan and implement regular and varied activities for adults and families, including retreats, trips, social functions, sports activities, cultural events or any other activities that will foster wholesome Christian fellowship within the congregation and with other Christian organizations.

C4.04K2000BUILDING COMMITTEE:

C4.04L2000ECHURCH COMMITTEE:

C13.01A1999EXECUTIVE COMMITTEE: This committee shall meet as called by the president or senior pastor, or in the case of exceptional circumstance affecting the life and welfare of the congregation requiring immediate attention, by any other member of the executive committee of this congregation. A quorum for this committee shall be the pastor(s) and a majority of the other committee members, unless a pastor consents to be absent. This committee may call a special Congregation Council meeting by majority vote. In the event a special Congregation Council meeting is called the secretary of council shall notify each council member of the special meeting.

This committee shall:

- Insure annual personal reviews of all pastors and church staff
- Annually review the pastor(s)' and church staff's salaries and benefits and provide appropriate recommendations to the Congregation Council for inclusion in the annual budget.

C13.02A1999NOMINATING COMMITTEE: This committee shall meet as required to provide nominations for Congregation Council membership. It shall submit, in writing, to the Congregation Council a list of nominees consisting of one nominee for each council position to be filled, at least 60 days in advance of the annual meeting of the congregation. This committee shall carefully consider candidates for nomination in light of the requirements of Chapter 12 of the constitution, particularly C12.01, C12.02 and C12.04. Persons nominated shall have been contacted and have indicated a willingness to serve on the Congregation Council. This committee shall prepare vitas on each nominee for publication in the congregation periodical prior to the annual meeting.

C13.03A1999AUDIT COMMITTEE: This committee shall ensure that an annual financial review is made of all congregation accounts, disbursements and receipts by March 31 of the following year. A written report of the results of this annual financial review shall be submitted to the Congregation Council upon completion of the review and be included in the committee's report to the congregation.

C13.04A1999MUTUAL MINISTRY COMMITTEE: This committee shall assist the Congregation Council in fulfilling the requirements of C12.04.d It shall be the purpose of this committee to foster supportive relationships for ministry among the pastors, the staff and the congregation. It shall seek to promote a climate of peace and goodwill in our community of faith, and as conflicts arise, it shall endeavor to bring about mutual understanding. It shall meet semi-annually with each pastor and staff member individually to help them evaluate the fulfillment of their ministry/work. A pastor or staff member may request a meeting with this committee at a mutually agreeable time. Further, the committee will routinely evaluate the collective ministry of the congregation to determine its effectiveness. In these instances feedback will be solicited from the membership. This committee's role is primarily advisory in terms of making recommendations and providing evaluation as to the mission, ministry and life of the congregation to the Congregation Council. The members of this committee will be publicized and the congregation will be invited to share with the committee their affirmations and/or frustrations with the ministry

of the congregation. In this regard, all issues brought before the committee will be held in strictest confidence.

C13.04A1999CALL COMMITTEE: This committee shall be formed whenever a pastoral vacancy is declared in this congregation. This committee shall, in consultation with the synodical bishop, have the responsibility to recommend a candidate to the Congregation Council for approval. This committee shall be guided by the provisions of Chapter 9 and C13.05 of this congregation's constitution, and synod guidelines for the call of a pastor.

Note: These continuing resolutions were adopted at a duly called meeting of the congregation council on November 1, 1999 and are effective immediately.